

TREVORnews

Winter 2013



Raising Awareness
Through Faith and Theatre

PAGE 4

Trevor's Policy
Priorities Move Forward

PAGE 5

Education Innovations
Reach Thousands

PAGE 13

The Trevor Project is the leading national organization providing crisis intervention and suicide prevention services to lesbian, gay, bisexual, transgender, and questioning youth.

8704 Santa Monica Boulevard
Suite 200
West Hollywood, CA 90069

T 310.271.8845
F 310.271.8846
E info@TheTrevorProject.org

www.TheTrevorProject.org

In This Issue

LGBTQ YOUTH ASK — WE LISTEN	3
RAISING AWARENESS THROUGH FAITH AND THEATRE	4
YAC JOINS EMPOWERING NEW YORK TIMES EVENT	4
PARAMONT BUILDS RESOURCES WITH TREVOR	5
GARRETT LEE SMITH MEMORIAL ACT	5
NEW JERSEY BILL OUTLAWS EX-GAY EFFORTS	5
PHOTO GALLERY	6-7
DONOR SPOTLIGHT: GINA MUNOZ	8
TREVOR'S UNSTOPPABLE DIGITAL PROGRESS	8
NEW INTERACTIVE TRAININGS	9
TREVOR EDUCATION INNOVATIONS	9
ADAM WHITE: YOUTH INNOVATOR	10
PARTNERS HELP SPREAD "TALK TO ME"	11
VOLUNTEER SPOTLIGHT	11
MEET PROGRAM DIRECTOR DAVID BOND	12
ROBBIE ROGERS TALKS WITH TREVOR	12
GENDER MATTERS: ADVANCING OUR SUPPORT OF TRANS YOUTH	13
FRIENDS OF TREVOR	14-15

ON THE COVER:
Trevor NextGen LA Prom 2013. Photo by The Trevor Project.

WHAT'S NEW AT TREVOR

New Website Embodies a Dynamic Trevor



As Trevor moves further and further into the digital world with TrevorSpace, TrevorChat, Ask Trevor, and TrevorText, we want to make sure all of our resources are up-to-date. One tool that had been lagging behind, until recently, was our organization website.

Thanks to your generous support, Trevor was able to hire Blue State Digital, a new media technology and strategy firm, to create an interactive, focused website with a youth audience in mind. Research showed that most of our site visits are from youth, and that our page is frequently viewed from a mobile device instead of a desktop. With these facts in mind, we got to work on a new, improved website. Their team and our dedicated staff made sure that Trevor's information and services were easy to access, mobile optimized, and most importantly, that a young person in crisis would be able to find help, fast.

The results speak for themselves. Compared to the same time frame in 2012, Trevor's website has seen a 23% increase in page views, and 46% increase in unique visitors. To visit our new website and see what your support has helped create, go to TheTrevorProject.org, today!

Announcing: Coming Out As You!



On October 11th, people nationwide celebrated National Coming Out Day. However, many young people still struggle with whether or not it is safe for them to come out as lesbian, gay, bisexual, transgender or another unique identity. To support the youth we serve, The Trevor Project is proud to announce our newest resource, *Coming Out As You!*

Coming Out As You is a pocket-sized booklet designed to help youth navigate their coming out experience in a safe way that encourages critical thinking. Rather than telling a young person the 'right' way to come out, Trevor's guide gives readers the space they need to explore how they can safely come out - or not - depending on their environment, support system, and other factors. Inside, readers will find informative chapters, question and answer sections, and worksheets to help them weigh the pros and cons of coming out.

The guide is available to youth at TheTrevorProject.org/YOU, where visitors can access the full guide, bonus chapters and printable worksheets. Printed copies of *Coming Out As You* can be requested through the Trevor Resource Kit.

The Trevor Project extends special thanks to the Human Rights Campaign Foundation for underwriting the cost of this one-of-a-kind publication. If you are interested in underwriting opportunities, please contact Heather.Varian@TheTrevorProject.org.

LGBTQ Youth Ask — We Listen

By Abbe Land, Executive Director and CEO of The Trevor Project



In 1998, we started with a story. Three creative people with a vision came together to make a film – TREVOR – about loving who you are, the impact of human connection, and the possibilities of bright futures. It won an Academy Award®, and our three founders realized that their story didn't just belong to one boy who needed a place to be his true self; it belongs to all LGBTQ young people. It was then that the Trevor Lifeline and The Trevor Project were born. Hundreds and then thousands of youth found us and asked for help – and we listened.

Our goal has always been to meet youth where they are, and with your help we are able to meet and anticipate their needs. When LGBTQ young people asked for a place to chat online with our counselors, we listened. Thanks to our incredible volunteers, TrevorChat now reaches youth wherever they are, every single day. When our young people asked for a place to connect with each other we created TrevorSpace, where over 73,000 youth around the world have the opportunity to share their stories, and support and empower each other.

When LGBTQ youth needed help to make their schools safer, we listened. This fall, in the digital education space, we combined our strengths with Kognito Interactive and Campus Pride to launch three new, interactive training simulations for educators and young people nationwide. Our best practice Lifeguard Workshop is now available on DVD for educators across the country, and we revamped the Trevor Resource Kit to include a life-affirming curriculum and tools for educators and youth service providers.

We listened when our youth reached out for support online; we listened when they needed our help to make their schools safer. Fifteen years since our founders took that first step, The Trevor Project is still listening – and we are just getting started.

Exciting new goals are planned for the New Year, like a mobile app for TrevorSpace so that young members can access their safe and supportive community from a phone instead of being tied to a computer. A TrevorSpace mobile app will allow us to stay current, relevant, and compatible with new technology that is constantly evolving.

We know there is still more we can do more to save lives and build a better future for LGBTQ youth. How? The answer is the same as it has always been: listen. By listening, we create a safe space for youth who already know us, and for the countless others who haven't yet found our services. This season, each of us can give the gift of support to the young people in our lives by amplifying Trevor's voice and letting them know we're always here to listen. After all, what better gift can we give our youth this season than one of life-affirming support and love?

Since the beginning, we have listened to LGBTQ young people who had nowhere else to turn, creating programs that focused on providing life-saving support if they ever found themselves in crisis. Until the day when all people are accepting of each other, no matter how they identify or who they love, The Trevor Project will continue to listen. Thank you for listening to Trevor when we asked for your help. Because of you, we have been able to meet the needs of youth today, and with your continued gifts, will be able to meet the needs of youth tomorrow.

Raising Awareness Through Faith and Theatre



From left: Judy Shepard, Josh Deese, Jane Clementi, Dean Gary Hall.

Trevor has been participating in more than just policy in Washington D.C. At our nation’s capital, The Trevor Project was proud to join the Lincoln Legacy Project at the Ford’s theatre, as well as to participate in a moving panel at the Washington National Cathedral.

Ford’s Theatre in Washington D.C. promotes Abraham Lincoln’s legacy of tolerance and understanding through theatre, discussion and education. This year’s event

featured The Laramie Project, which ran from September 27 to October 27, and sought to start a dialogue about the struggle for equality that many LGBTQ youth face today.

As a part of this impactful project, Trevor’s D.C. Ambassadors partnered with the theatre, SMYAL and Split This Rock to coordinate a panel on October 28th called “To Achieve and Cherish a Just and Lasting Peace: Envisioning a World Beyond Hate.” The panel explored innovative paths to change, like using poetry to break down walls of hate, and how schools are addressing the need for greater tolerance and equality for LGBTQ youth.

On October 6th, Cathedral Dean Gary Hall led a conversation at the Washington National Cathedral to explore how people of faith can stand with LGBTQ youth. Trevor Youth Advisory Council member Joshua Deese joined Judy Shepard and Jane Clementi to create a powerful and unique panel that illuminated the need for understanding, support and equality. [T](#)

Trevor YAC Joins Empowering New York Times Event

Trevor Youth Advisory Council members Alyx Steadman and Shontay Richardson joined a unique event called “State of Out Youth: A Town Hall,” on October 8th. Moderated by Marcus Mabry, LGBT and ally youth from around the country came together to explore the most pressing issues facing them and their peers today. Hosts for the evening were Cyndi Lauper and Michael Golden, Vice-Chair of the New York Times. The evening was presented by The Trevor Project, GLSEN, HRC, the True Colors Fund, and the New York Times GLBT and Allies Network. We spoke to Alyx about his incredible experience:

How did it feel to speak on this panel?

Alyx: I felt extremely honored to speak alongside such passionate and knowledgeable youth advocates. They all had such unique experiences to bring to the panel. Unfortunately, not every young person has the ability to share their story, so it was such a privilege to be invited to be a part of this event.

What was the most memorable part of the evening?

Alyx: The most memorable part of the evening was probably just the anticipation for the event to start. All the speakers were crammed backstage into this tiny green room, but it



Panelists at State of OUT Youth pose before the event. From left: Christian Joseph-Bradford Ross, Liam Arne, Cyndi Lauper, Alyx Steadman, Shontay Richardson, Marcel Salas, Zizi Phillips. Photo by: State of OUT Youth

didn’t matter, because we were all just so excited to be there. The excitement between panelists, volunteers, and Marcus (the moderator) was tangible, because we all understood the importance this night could have for so many people.

What do you hope others learned from “State of Out Youth”?

Alyx: I hope people learned about deconstructing their initial perceptions about LGBT youth today. No two LGBT people share the same story, so it’s important to recognize the diversity of experiences and how each struggle can be overcome differently to create positive change and optimism for the future. [T](#)

You can watch “State of Out Youth: A Town Hall” at www.stateofoutyouth.org
Read more about Shontay’s experience on page 11.

Paramount Builds Resources with Trevor

Paramount Pictures’ LGBT and straight ally employee group, EMERGE, joined The Trevor



Project on September 27th to prepare Trevor Resource Kits for educators and youth service providers nationwide. Stuffing Trevor Resource Kits involves a hands-on assembly by volunteers, who ensure each life-affirming tool is properly included in the packets. Thanks to Paramount’s involved and engaged group of volunteers, 230 Resource Kits were completed and are ready for mailing.

“I was filled with gratitude that EMERGE could volunteer with The Trevor Project. I want each educator receiving a kit from Trevor to know how much we appreciate the work they are doing to help LGBTQ youth,” said EMERGE leader Abdullah Hall.

During the volunteer event, attendees also had the opportunity to learn about Trevor’s services and programs. “Working with the Trevor Project made me realize how many young people struggle, feeling the pressures of others thinking they are different,” said Kim Seiniger from EMERGE. “Looking through the material I was packaging to send out, I felt compelled to support these kids. I can’t wait to get more involved with Trevor!”

The Trevor Project would like to thank EMERGE and Paramount Pictures for helping us reach LGBTQ young people across the country who need these potentially life-saving resources. On behalf of the youth we serve, thank you for your time and your dedication to supporting Trevor’s mission. [T](#)

Garrett Lee Smith Memorial Act Moves Forwards

The Trevor Project’s top legislative priority is reauthorizing the Garrett Lee Smith Memorial Act, which provides the only dedicated source of federal funding for youth suicide prevention efforts. Named for Senator Gordon Smith’s son, who died by suicide in 2003, the bill provides grants for states, tribes, and universities to conduct youth suicide prevention work and also funds the Suicide Prevention Resource Center.

Thanks to our partnerships on the Hill and with other mental health organizations, the Garrett Lee Smith Memorial Act Reauthorization (S. 166/H.R. 2734) was reintroduced in both the Senate and the House for the first time in three years. Through continued education about the valuable programs funded through this measure, bipartisan support for the reauthorization continues to grow.

With strong sponsorship in the Senate for mental health initiatives and growing support in the House, we are optimistic about securing this vital funding for years to come. [T](#)

You can support the Garrett Lee Smith Memorial Act by taking action through The Trevor Advocacy Center, online at: <http://bit.ly/trevoradvocac>.

New Jersey Bill Outlaws Ex-Gay Efforts

Exciting news out of New Jersey! A bill protecting youth from conversion efforts, sometimes called “ex-gay” or “reparative therapies,” has passed the New Jersey Senate and Assembly. With Gov. Chris Christie’s signature, New Jersey has become the second state to outlaw this dangerous and deceptive practice.



Passing youth mental health laws like this NJ bill works to reduce risks facing LGBTQ youth and improve protective factors. The Trevor Project is working to protect LGBTQ youth from counseling practices that are known to cause harm, which in turn will help make sure that the care they access is LGBT-affirming and responsible.

Trevor is leading efforts to advocate for the mental health of LGBTQ young people at the state level by providing language for state bills and testimony about how conversion efforts can harm young people. In addition to California and New Jersey, other states that have introduced bills to protect youth from conversion efforts include New York, Massachusetts, Pennsylvania, Florida, and Ohio. Trevor will also be leading efforts to pass similar legislation in the District of Columbia. [T](#)

By helping LGBTQ youth feel empowered to live honestly, we can help reduce suicide risk. To get involved in Trevor’s advocacy efforts, please visit Trevor’s Advocacy Center.

TrevorLIVE Honorees

Cindy McCain was honored with the Trevor Hero Award, Cason Crane was presented with the Youth Innovator Award, and Wells Fargo accepted the Trevor 20/20 Visionary Award.



TrevorLIVE New York

On June 17 at TrevorLIVE, presented by Audi of America and Wells Fargo at Chelsea Piers in New York, welcomed top entertainers, advocates and corporate leaders. Here, Billy Porter (Kinky Boots) belts out a tune to the elegant crowd.



New York Friends of Trevor Event

Friends of Trevor and supporters come together at this New York event, hosted by Edelman. From left, our new Major Gifts Officer, Jason Daniel Fair, smiles with Philip Armstrong (Board Member) and Suzette Unger (Friends of Trevor Member).



Capitol Hill Reception

Trevor held its first policy briefing on Capitol Hill, hosted by Congressman Paul Tonko (NY), featuring a panel of four education speakers.



NextGen Los Angeles Prom

NextGen LA's biggest fundraiser at the Hollywood Castle featured host, Desi Lydic (MTV's Awkward) and performances by amazing artists. Food and drink provided by Absolut, MillerCoors, and Kensington Caterers.



Pride 2013 This year Trevor attended 17 pride celebrations nationwide! Here are a few pictures from our supporters who stopped by our booths.



Garden Party In Los Angeles, guests gather at the Friends of Trevor Garden Party, hosted by Monte Overstreet and John Cole, with catering provided by Tru Events and Truett Griffin.



NextGen NY Fall Fête Fall Fête, presented by Teneo at the Angel Orensanz Center, featured special guests from Orange is the New Black and incredible performances.



PHOTO CREDITS: TrevorLIVE Images: Photos by Ilya S. Savenok/Getty Images. New York Friends of Trevor Event: Photos by Nathan Noyes. Capitol Hill Reception: Photos by The Trevor Project. NextGen Los Angeles Prom: Photo by Deney Tuazon. Pride 2013: Photos by The Trevor Project. Garden Party: Photo by Alexandra Wyman. NextGen NY Fall Fete: Photo by Mike Dote Photography

Donor Spotlight: Gina Munoz



“If you have to choose to participate in something, why not give to help save someone’s life? Especially when they’re struggling to help themselves; everyone deserves to be saved.”

Those words, from Friends of Trevor donor Gina Munoz, sum up her passion for supporting The Trevor Project. Joining at the Member giving level in 2012, Gina has since become a Supporter, and grown to become a stellar example of donor leadership. This October, she served on the host committee for our Friends of Trevor event in New York, hosted by Edelman. Trevor more than exceeded its fundraising goal for the event and is excited to welcome six of her guests into the Friends of Trevor giving circle.

“Trevor’s importance really hit home for me when a friend of mine asked me, as a gay woman, to please talk to his niece

who was struggling. Her parents had told her she was going to hell. As we talked, I realized she was going through things that I wasn’t equipped to handle. Finally, I said, ‘You know what? Why don’t you call The Trevor Project?’ She did. Since calling the Lifeline, she’s become a totally different person: happy, healthy, going to college. That’s when I knew – Trevor is really, really important.”

Gina is particularly moved by TrevorSpace, a program where young people around the world can connect with each other in thousands of online forums. “If I had had the opportunity to talk with someone way back when I was growing up in Texas who could tell me that what I was experiencing was normal, it would have been incredible. TrevorSpace must make so many young lives much less stressful.”

A Texas native who has made New York her home for the past 20 years, Gina has a private legal practice focusing on residential real estate transactions. She also works for Montefiore Medical Center and teaches public speaking once a year at the Woodrow Wilson School of Public and International Affairs. **T**

Trevor’s Unstoppable Digital Progress

This year, The Trevor Project’s progress in the digital space has been incredible. Thanks to your support, we’ve been able to grow our digital staff, strengthen our programs, and build new resources that continue to reach more and more LGBTQ young people in crisis.

In July, we expressed our goal to make **TrevorChat** available every day – now, we’re connecting with youth who need

We are excited to create a mobile app for TrevorSpace in the near future so that young people can access a world of support, without having to be near a computer.

In our spring newsletter, we shared a story with you about our new **TrevorSpace** platform and how we used member feedback to create a safe, more diverse, welcoming space

our support 7 days a week. Since the last fiscal year, we’ve seen a 40% growth in demand for this one-of-a-kind program.

for LGBTQ youth and their friends – now, our membership is climbing past 73,000 young people worldwide! And, for the first time, **TrevorText** accepted text messages from young people who need our support.

Still, The Trevor Project is not content to stop here. We are excited to create a mobile app for TrevorSpace in the near future so that young people can access a world of support, without having to be near a computer. Our digital team is working hard to ensure that every young person has the opportunity to log on to TrevorChat and be heard; and as we continue to test TrevorText, we look forward to growing the number of days we offer text support.

It is because of supporters, advocates, and donors like you that The Trevor Project is able to be on the leading edge of digital crisis intervention and suicide prevention. Thank you for helping us grow these invaluable, life-saving, and life-affirming programs. We’re can’t wait to share what’s next with you! **T**

Partnership Yields New Interactive Trainings

The Trevor Project and Campus Pride are partnering with award-winning developer of online training simulations, Kognito Interactive to offer a trio of online safety net programs that help support pre-teens through college-age youth.

The first training program, Step In, Speak Up is a 30-minute, online, interactive training program that gives educators a chance to practice techniques for creating a safer, more supportive environment for LGBTQ youth, as well as curtail harassment and connect with students who need support.

Next are the LGBTQ on Campus trainings – one version for students, one for educators – that are also available online. LGBTQ on Campus contains interactive tools that make it much easier for colleges and universities to increase awareness and empathy for LGBTQ people by educating their students, faculty and staff. **T**

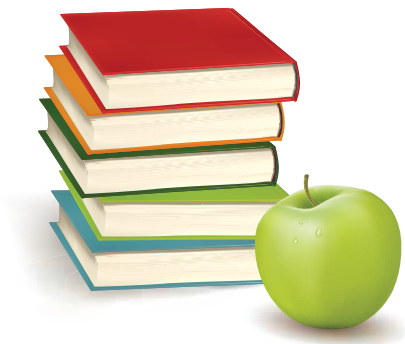


These trainings are available at [TheTrevorProject.org/Resources](https://www.thetrevorproject.org/Resources), along with our other innovative programs and suicide prevention trainings for youth and adults.



Trevor Education Innovations

Trevor Education is now offering several new, innovative tools for educators and youth!



Our best practice program, the Trevor Lifeguard Workshop, is now available as a DVD training that can be used anywhere in the country. Formerly known as the “Survival Kit,” the Trevor Resource Kit has also been revamped to include a curriculum guide for the self-led Trevor Lifeguard Workshop, a coming out guide for LGBT and questioning youth, and updated education tools for youth-service providers.

Launched during Trevor’s “Talk to Me” campaign in September, this exciting DVD version of our nationally recognized workshop will help Trevor’s message reach more youth nationwide. In fact, during National Suicide Prevention Month (September), youth service providers pledged to educate 6,000 youth with this prevention program.

Educators who are interested in the training no longer have to be located in our key volunteer cities – now, you can order a free DVD and curriculum that will help you lead your own workshop, with your own group of young people. **T**

To order a copy of the Trevor Lifeguard Workshop on DVD, visit [TheTrevorProject.org](https://www.thetrevorproject.org)

Adam White: Youth Innovator



incredible strides to reach out to his Mormon community and LGBTQ peers through clubs, videos, and media, while spreading awareness of The Trevor Project. We asked Adam to share more about his accomplishments, and how his faith plays a role in his goals

Tell us a little bit about yourself?

I am a 22 year-old Brigham Young University student from Ashburn, VA, majoring in Theatre Arts Studies and minoring in Nonprofit Organization Management. It's my senior year, so I'm out next August! When I'm not at school or doing things for Understanding Same-Gender Attraction at BYU, you'll find me at the movies, on a hike in the beautiful Wasatch mountains, or searching for something new to eat in Salt Lake City.

How long have you been a Trevor Youth Advisory Council member, and what inspired you to join?

I've been a Trevor YAC member since this February, so that's nine months now. What inspired me to join the Trevor YAC was the incredible resources that The Trevor Project provides, as well as the positivity and energy the organization exudes in their work. The Trevor Lifeline, TrevorChat and other resources and trainings Trevor provides are all so desperately needed in Utah and in my faith. Not only do we need education and empowerment, but we need to hear this information in the all-inclusive, welcoming voice that The Trevor Project uses. I wanted to be a part of that and bring that to my community.

What projects have you led that help support LGBTQ youth?

Since winter 2011 I have been involved with Understanding Same-Gender Attraction (USGA) at BYU, a community where BYU students, faculty and friends come to engage in discussions about Mormonism and LGBT issues in honest, open ways. I'm currently president of the organization, overseeing the group and its weekly meetings, mentoring future leaders and overseeing various projects. I participate in Q&A panels at BYU, where me and other LGBT students at the university tell our stories and answer the questions our peers have. I have written editorials and spoken to many media outlets about LGBT Mormonism, have given presentations at conferences and have held workshops in the community about suicide prevention and awareness. In collaboration

with local filmmakers, I helped produce USGA at BYU's 'It Gets Better' video that was released in April 2012. This year I produced USGA at BYU's 'Just Be There' video, a message of suicide prevention awareness to the Mormon faith. The video was released this past October. [Watch: http://bit.ly/USGA_JustBeThere]

What is the most rewarding or enjoyable part of what you've accomplished?

The most rewarding aspect of this work is watching people learn how to thrive and love life. So many have come to USGA or have come to me personally feeling very lost and confused. As they realize that they aren't alone and that there is a bright future of possibilities ahead, they transform into confident and vivacious people. They become forces for good and examples of hope, and the goodness keeps on rolling. Lives have been changed and lives have been saved because of USGA and our videos, and that is a gratifying thing; it's also very humbling.

How does your faith impact your work with Trevor?

I'll be honest; sometimes it's discouraging, to see the enormity of the work that lies ahead. My faith has hurt so many people that I love and it makes me very sad and very angry to watch the insensitivity and misinformation so prevalent in my faith warp the love the Mormon community is capable of having. I also know and cherish the best part of my faith tradition, the unconditional love and inclusivity and the strength of diversity that can make my community strong. That's what I stand by. Love comes first, people come first and I hope that my work is helping my faith see that. That hope keeps me going!

What about TrevorLIVE Los Angeles are you most looking forward to?

I'm so excited to represent the LGBT Mormon youth and young adults who admire The Trevor Project, who look up to the celebrities, entertainers and contributors who support it. These young people really truly see the art, the music and the stories being put out there by supporters of The Trevor Project and see hope there. It means so much to them that the LGBT community at large loves them and is rooting for them, and I'm honored to show LGBT Mormon youth that they haven't by any means been left behind by the LGBT community.

Is there anything you'd like to say to Trevor's supporters?

Thank you - I cannot express in words what your support means to me and to the LGBT youth and young adults of my faith. The work you do has given us the means we need to express ourselves authentically, the inspiration to love unconditionally, and the urgency to protect the most vulnerable among us. You might not be able to quantify that kind of impact, but I assure you that your support is doing miraculous things for the well-being of our LGBT youth and young adults, and it is molding what our faith will feel and look like in the future. T



Diverse Partners Help Spread "Talk to Me"

The Trevor Project is so thankful for the 22 incredible partners that supported this year's 3rd annual Talk to Me campaign.

Through their teamwork, the diverse and passionate group reminded us at Trevor that our yearly campaign during National Suicide Prevention Month isn't just for LGBTQ youth - it's for every young life that needs someone to talk to.

Support came from all kinds of organizations, including mental health groups like Children's Mental Health Network; LGBT organizations like GLSEN (Gay, Lesbian and Straight Education Network) and PFLAG (Parents, Families and Friends of Lesbians and Gays); suicide prevention partners like the Suicide Prevention Resource Center and To Write Love on Her Arms; and education organizations like City Year and Teach for America.

These groups helped make sure that everyone heard the goals of Talk to Me, which seeks to improve help-seeking behaviors and increase access to care, and encouraged their supporters to spread the word. We are so thankful for their participation in this life-affirming campaign. To all of those who helped make it easier for youth to ask for help, thank you! T

Talk to Me Partners

- Active Minds
- American Association of Suicidology
- American School Counselors Association
- Association Campus Pride
- Center for American Progress
- Children's Mental Health Network
- City Year
- Family Equality Council
- GLAAD
- GLAD (Gay & Lesbian Advocates and Defenders)
- GLSEN
- GSA Network
- HRC (Human Rights Campaign)
- Matthew Shepherd Foundation
- National Association of School Psychologists
- National Gay and Lesbian Task Force
- PFLAG
- RAINN (Rape, Abuse and Incest National Network)
- SAVE (Suicide Awareness Voices in Education)
- Suicide Prevention Resource Center
- Teach for America
- To Write Love on Her Arms

Volunteer Spotlight



Morgan Keenan

When Morgan Keenan isn't hosting dinner parties with his partner and friends, thrift shopping, and distance running, he's helping bridge connections between LGBTQ youth in rural communities and The Trevor Project's life-affirming resources. As Regional Coordinator for Missouri, Morgan leads CARE Trainings for school staff, professional youth organizations and adult groups working with young people, and also offers Trevor Lifeguard trainings to students.

"I'm the founder of the Missouri GSA Network and found The Trevor Project through a local CARE Training. I was inspired to get involved because my own experience growing up in the boot heel of Southeast Missouri and the family rejection I faced. There was, and is, a huge lack of resources for LGBTQ young people in rural communities," said Morgan.

"It's so important that Trevor's resources reach the nooks and corners of the Bible Belt so that all young people can know that they are never alone. This small but important message gives youth - like me, when I was 16 and got kicked out by my family - empowerment to reach for the future."

One of the most rewarding parts of his work is the people he meets. Morgan recalled speaking with a mother, a woman of color who was struggling with accepting her daughter. "It changed my life to listen and affirm that the love she feels for her daughter will help her through this struggle toward acceptance. Being a part of the movement that The Trevor Project has created continues to impact my life and how I see the world. I am happy to be a part of this change and to help save the lives of LGBT youth." T

Learn more about our volunteer opportunities at TheTrevorProject.org/Pages/Volunteer.

Program Director, David Bond



David Bond began working with The Trevor Project in May, 2013 as our new program director - a pivotal role that guides Trevor's crisis intervention and suicide prevention resources. Learn more about David as he shares his background and what brought him to the organization, and the inspiration he finds in every day acts of kindness.

As Programs Director, what is your role at Trevor? I get to oversee our education programs and our crisis services, which include the Lifeline, TrevorChat, TrevorSpace, TrevorText, and Ask Trevor. I'll also be overseeing our new research initiative this year.

Tell us about how your work history makes you a great fit for Trevor's program team. I'm a licensed clinical social worker and my career really began in providing mental health services for underserved youth, predominantly in the child welfare system here in Los Angeles County. After a few years I moved to San Diego and worked at Rady Children's Hospital where I practiced as a therapist for several years. I then started supervising social work interns and found a real passion for teaching. In fact, I found such enjoyment in it that I sought out new ways to expand what I was doing into a management role. Ultimately, I switched jobs to manage youth development programs at the hospital. These include psychosocial development programs for youth in very low income neighborhoods and in the juvenile detention system. I'm bilingual in Spanish, which is something I used a lot with every job I've had before this one. I realized that executing my programs, guiding and growing staff, and providing strategic vision and direction is something that I really enjoy.

How did you find The Trevor Project? Coincidentally, I loved my job and I wasn't looking for a new one - I was actually doing a job search for a friend of mine. That's when I saw that The Trevor Project was looking for a new program director. I was torn at first, but it was The Trevor Project! So of course, I just had to throw my name in the ring; it was something I almost felt

called to do. Every once in a while something rings true inside of you and you just know it is something you are supposed to do. I had spent my career working with a population of youth that I greatly cared about, but there wasn't really a sense that they were "my" kids. The young people we serve at Trevor - now THOSE are my kids. It feels like more of a sense of duty, so to speak, to work with young people I have a responsibility to serve.

What are the top things you hope to accomplish while at Trevor? I want to take Trevor's programs to the next step and help them become recognized as programs of excellence. I'm especially looking forward to moving our education services to a more national scale and focusing on additional populations like mental health service providers. We do a great job at reaching out to people who work with youth - teachers, school counselors, school nurses - I'd like to see us move in the near future to working more specifically with mental health providers for youth and even more specially, in-patient psychiatric units in pediatrics hospitals. That's where the highest risk youth are, and the people working with them have an obligation to be LGBT-competent. Also, I'm excited to further develop our data collection to gain a better understanding of available information about our programs. This is the best way for us to insure that the youth reaching out to us are receiving high quality services. I want to fortify our existing crisis services to incorporate more efficient processes and best practice content.

What or who is your greatest inspiration? Toward the end of every person's life, they ask themselves if they really made a difference. I always want to make sure that I make decisions now so that later I will be able to say, "I'm confident that I did the right thing" - or that I strived to do the right thing and made decisions that an ethical person with a good heart would make. The poem, Desiderata, by Max Ehrmann really speaks to me. I'm inspired by opportunities to be that person. When I see other people interacting with each other in a way that really takes care of the interconnectedness of humanity, I am inspired. The more you can consider another person's experience, the more you can contribute through your own sense of compassion to the good of humankind. We should all feel a responsibility to treat each other well. **T**



From left: LZ Granderson and Robbie Rogers.

ROBBIE ROGERS Talks with Trevor

Young people from around the country joined gay soccer player Robbie Rogers in a live Google+ Hangout on July 14th. Trevor Youth Advisory Council members read questions posed by Trevor supporters while LZ Granderson of CNN and ESPN moderated.

Watch the YouTube video at www.bit.ly/RobbieRogersChat to hear Robbie talk about being the only openly gay member of his soccer team, his faith, what his favorite songs are, and whether or not he feels like the public's attitude toward gay athletes is starting to change. **T**

Gender Matters: Advancing Our Support

By Shontay Richardson, Trevor Youth Member

My name is Shontay, and I am genderqueer. This story is about my experiences and how it's up to us in the LGBTQ and ally community to start spreading acceptance and support for gender nonconforming youth, like me.

To me, being genderqueer means my gender is flexible - one day I may feel very masculine, and the next day feel as though I'm on the complete opposite end of the gender spectrum. In fact, there have been times where I've walked out of my door expressing my gender in one way and feel completely uncomfortable with myself a few hours later. This can be a struggle, but most of the time, I feel most like myself when I'm more androgynous (neither masculine nor feminine).

The other day, I stood in a dressing room and cried. Tears running down my face, I felt surrounded by a mirrored reminder that my gender will never quite be where I want it to be. Moments like these remind me of last summer, when my gender expression came under scrutiny at a mainstream retail store.

My two masculine-presenting friends and I decided to try on this sparkly, Diana Ross inspired dress. We went over to the nearest dressing room and began showing our items to the attendant - I was stopped. I wasn't allowed to use that dressing room. After asking why, I was met with this response: "It's for guys." Suddenly, I realized that I was being perceived as a woman, even though I was feeling much more masculine that day. Though my supportive friends spoke with the manager, who finally let me use the room I felt comfortable in, I blamed myself for not looking more "manly."

A challenging situation like the one I experienced is one that many genderqueer people may face, and doesn't even touch on the serious dangers of public bathrooms and changing rooms. And yet, with the lack of understanding surrounding trans* identities, I wasn't surprised that I wasn't quite free to be myself in public.

Over the years, I've found acceptance with other queer and LGBT young people. I joined Trevor's Youth Advisory Council and dedicated my time to spreading education in my community and beyond, to decrease discrimination and increase equality. Unfortunately, I've realized that there can also be a lack of acceptance within the LGBTQ community itself.

Now, I have to say, there are a lot of relatively new terms. The LGBTQ* community is constantly evolving - in fact, there as



so many diverse identities that an asterisk is often added to the end of LGBTQ or trans to be more inclusive. Still, I've found time and time again that when some people say "LGBTQ," they actually mean "gay and lesbian." Or other times, someone will leave out the "T" (for transgender) or "Q" (for queer) completely. For a young person who's questioning their identity or hoping to come out, this rejection can be isolating and extremely detrimental - especially when it comes from people in their own community.

I recently had the amazing chance to participate in a six-person panel called "State of Out Youth," with my fellow YAC member Alyx, where I was able to talk about some of these acceptance issues. Through this experience, I realized that people have so many questions and are so eager to learn more! Even a well-established artist like the event's host, Cyndi Lauper, had never heard the word "genderqueer" before and continued asking me questions well after the panel had ended. I will be forever grateful that The Trevor Project participated in this event and gave me the opportunity to be myself.

Now, I'm hoping to give people the chance to find out more about what being genderqueer is like, and what other diverse gender identities are out there. Recently I've begun putting together an anthology-style book with the thoughts, feelings and stories of people who identify on the trans* spectrum. I've gotten an amazing response so far! Not only am I hoping to start new, productive conversations about non-conforming identities, but also create a book that can serve as an education resource for people around the country, from all different backgrounds. Maybe it will help someone like me, someday.

I am proud to be a part of the LGBTQ* community. And, just like many of my peers, I sometimes struggle with my identity and how the world reacts to who I am - but by sharing my story, I hope to bring visibility to the daily issues we face. I hope that my story helps someone realize that they are not alone. There is always someone, somewhere, who will accept and support you; even if that sales clerk tells you you're wrong, or you're still trying to figure out who you are. That someone could be me, a family member, a friend, or even The Trevor Project. Above it all, someone will always have your back. **T**

** The asterisk represents the many diverse identities that can fall under the trans umbrella, such as genderqueer, gender non-conforming, gender-fluid, agender, and more.*

Meet the Friends of Trevor

The “Friends of Trevor” group represents The Trevor Project’s major contributors and demonstrates the powerful effect individuals can have upon the growth of an organization. Friends of Trevor play a critical role in providing the financial leadership that makes our work possible by donating \$500 or more annually in non-event related contributions. This list represents donors at the Supporter level and higher who gave during the last fiscal year, from Aug 1 2012 – July 31, 2013. For a complete Friends of Trevor list, please visit our website.

GUARDIAN \$25,000 +

Anonymous
Anonymous
Black Lotus Communications
Ed Cauduro Fund of the Oregon
Community Foundation as directed
by Dane Nelson
Gregory Evans
Ian Fette
Jonathan Kraft
Catherine Morgan & the
Morgan Family Fund
Jon Murray & Harvey Reese
Daniel Radcliffe
Jeff R. Stone

COUNSELOR \$10,000 - \$24,999

Philip Armstrong* & Maxine Armstrong
George A. Bednar & Chip Wheeler
Richard Brause
Gregory Pierre Cox, CFRE
Tex Cummings
Elvis Duran & Alex Carr
Steve Elmendorf
Glenn Fuhrman
Robert Greenblatt
Ericka Horan
David H. Jacobs
Kathy Kinney
Michael Krahulik
Timmian Massie
Frank Pond
David Suk

ADVISOR \$5,000 - \$9,999

Richard Cain
Jeremy Coleman & Trent Hurst
Ryan Cotton
Nicholas Donatiello
Fred Felman
Carson Gaspar
Steven L. Holley
William Holloway
Brian Irving
Jacob Klempner
Abbe Land
George Larribas
Brittany Larson
Krisha Loftus
Jane Lynch & Lara Embry, PhD*
Kerrie MacPherson & David Gatchell
MZA Events, Inc. / Craig R. Miller
Ramon Perez-Egana Monge, MD
Kevin/Suzanne Schon Foundation Inc.
Jeffrey Simpson
John Steffens
Steptoe & Johnson, LLP
Christopher Stewart
Jeff Whaley
David Yost

MENTOR \$2,500 - \$4,999

Anonymous
Jay Ayers & Matthew Walker
Florence Azria
Rick Bartalini
Neil E. Beecher & Vern Richards
Brian Brookey & Kevin L. Cordova
Gregg Busch
Ken Campbell*
Isabella L. Delahoussaye & David Crane

Diane and Howard Wohl Family
Foundation, Inc.
Keith Downs
Michael Dudding
David Edwards
J. Scott Evans
Douglas Ferguson
Anthony Fleming
Michael J. Ford
Ralph Furlo
Brad Goreski
Don Gottesman
Bruce T. Griffin
Jeffrey Grossman
Nathan Hair
Ted J. Hannig
David Hardy, MD & Barry Goldblatt
Julie Harris & Amy Yoakum
Michael E. Howard Charitable Fund
Jason Illouliau
Blanding U. Jones, MD & Michael English
David Kensington & Joshua Morgan
Robyn M. King & Julie Van Dyne
Jeffrey A. Kramer
Kyle D. Kusche
Laurence Leive
Robert Lekstrom
Chris Mason
Cindy McCain
Ginny McCulloh & Nancy Kohlreiter
Harley Neuman & Daniel Lam
Barth Norton
Julie Plec
Marquita M. Pring
Robert Quayle
Ruben Ramirez*
Sherrie Richey
Roaring Fork Gay & Lesbian
Community Fund
Bonnie Sheren
Mark Sohn
Ken Werner & Steve Ferguson
Leonard Woods
Jane Wu

SUPPORTER \$1,000 - \$2,499

Anonymous
Scott Adams
Jerome Albright
Gary M. Alembik & Stephen Graves
Chris Allieri* & Gene Fischer
Jeffrey & Linda Allport
Jirka Ambroz
Jason Arbuckle
Ian Archer & Jack Watters
Wendy Armitage
Alan Arrigoni
Stacey Astor
Jonathon Aubry
Robbie Bagwell
John E. Bagwell & William Harris
Stephen Bailey
Crystal Barnes
Josh Barry & Philip Matthys
Matthew Bassignani
Karim Beldjilali
Ned Benkert
Danny Berler
Robert Bethge
Laura Biddison
Michael Bloch
Robert Bofman
Ben Boyd & Dennis Adamson

Skyler Brader
Lisa Brende*
Anne Bresler
Richard A. Brome
John Brosnihan
Bruvion Travel
Todd Buchner
James Burba & Bob Hayes
Tom Burke & Steve Rostine
Todd Burton
Tim & Catherine Cadogan
Denis Cagna & Carlos Medina
Walter Cain
Scot Campbell
Jeffrey J. Capanna
Andre Caraco* & David Azulay
Ryan Casas
Tom Cashin & Jay Johnson
Penny & Bruce Castleman
Irene Chou
Church of Religious Science of
North Hollywood
Harry Clark
Jeffrey Cleghorn
John Coakley
Kevin Cochrane
Joshua Cohen
Jason Cole & David Ruisch
Carl Coleman
Chris Colfer
Howard Cooper
David Crawford & Rick Klapak
Pam Crawford
Matthew Cabbage
Steven De Lozier
Raymond DeAngelo
Darek DeFreece
Degnan Family Foundation
Nicholas Dehnert
Jason Denby
Rodrigo Dias
Mike Dillion
Kent Dillon
Derrick Djang
Daniel Dodgen
Michael Donovan
Brian J. Dorsey*
Dane Dowell
Joanne Dunbar
Michael Dunn
John Ealy
David J. Edelsohn
Daniel Edwards
Jim Edwards
Max Ember
Robert A. Ermanski
Felicity Esquinas
Timothy Evanson
Merritt Farren & Michael Means
Bret Farris
Patti Felker
Tim Field, PhD
Jeffrey Fishberger, MD*
Susan Flaster
Page Foshee
Patricia & Todd Foster
Carol Franger & Dan Ng
Franklin Square Holdings, LP
Harry Friedman
Ronald K. Gallagher
Ganco Investors, Inc.
Albert Garcia
Stanlee Gatti
Celina Gerbic

Andrew Goffe & Jeff Levin
Thomas Gotlund & Terry W. Anderson
The Grace R. and Alan D. Marcus
Foundation
Charlie Grandinetti
Lorraine C. Gray
Green Charitable Foundation
Allen L. Gribetz & Andrew Peters
Chris Griffith
Donald Grimm
Warren Gump
Jorge Gutierrez
Anthony R. Hagman & Donald R. Bramer
Dino Hainline
Luke Halinski
Kevin Scott Hamilton
Christopher Handler
Van Hardison
Stefanie Harmon
Jon Hartmere
Craig Hartzman & James John
Larry Hashbarger
Clio Hathaway
Gordon Hawthorne
Garrett Hayashida
Robert Hayden III
Thad Hayes
Mel Heifetz
Allan Heinberg
Andy Hendricks
Jackie Henneberg
Robert C. Hickman
Abraham Higginbotham & Steven
Petarca
Steven Hill
Andres Hirschfeld
Glenn Hirshon
Fritz Hoelscher
Terry Huang, PhD & Sergio Costa, PhD
Antonia Hutt
Thomas Iacovantuono
Mark J. Idalski
The Iles Family
It Gets Better Project @ Simmons
Brad Jacobson
Srinivas K. Janardan
The Jay & Rose Phillips Family
Foundation
Sue Jeffers
Jeffrey K. Jensen & Nicholas Jaggi
Henrik Jeppesen
Mark Johnson
Matthew Jozwiak
Meredith Kadlec* & Michelle Paradise
Barbara Kana
Mark Kanemura
John B. Kennedy
Tami Kennedy
Alison Kenney
Bruce King
Pat Kirsch
Rudy Kleysteuber & Justin Fansler
Bruce Klingner
Alex Knight
Jonathan Kohn
Ron Kollen
Derek Kuhl & Lem Buyers
George Labella
Sal Ladestro
Anthony Lakavage
Renee & Carl Landegger
Brenda K. Lawley
Rick H. Lee
Nancy Lee & Marie Wilson

Jay Lesiger
Peter Lien
Wesley Loden
Eric Luftig
Gregg Lynn
Charles Macris
Samantha Madway
Chris D. Man & Adam T. Marquez
Gina Mariko-Rosales
Anthony Marks
James Marlin
Christopher Marotta
Adam T. Marquez
Eric J. Maryanov & Richard Chambers
Melissa Mason
Joff Masukawa
James Matotte
Joseph Matulewicz
Kip McClure
Vincent McCormick
Ryan McCoy
Danielle M. McGuire
Patrick McNamara
Ken McNeely
Paul Merrell
Stephen Middlebrook
Stephanie Miller
Jose L. Minan
Nadine Mirchandani
Peter Mocsary
Anil Mohin & John Scholz
Eric Mohn
Dianne Molina* & Frank Rorie
Eric Moreno
Doug Morris
Morrison Consulting
John Morse
David Mortimer & Paul Adler
Tod Mostero & Rob Dornaus
Vaughn Murray
Les Natali
Ed Neppi & Scott Mitchell
Phu Ngo
Norman & Susan Ember Foundation
Robert Norris
Christine North
Theodore Nunn
Gaynon & Linda Oclaray
Jane O’Connor
Edward O’Connor
Gene Ogden
Paul Oppedisano & Jim Bowden
Gary S. Orgel & Michael S. Burak
Susan Otto
Patrick D. Owen & Mark Anton
Randall Palmer
Jack Pan
Maulik Pancholy
Richard & Ellen Passov
David Pennington
Mark Perin
Ethan Petersen
Vanessa Peterson
Laurie Phillips & Barry Milberg
Shailesh Pinto
Doug Piper & Scott E. Miller
Kristina M. Pisanelli
Chris Pomeroy
Kevin Potter
Tim Price
Michael Purdy & Jay Jeffers
Bobby Ralston
Mike Rataczak
Joseph Redinger

Luke Reichle
Darren Restivo
Robert Rhodehamel & Dana Snyder
Jon Richmond
Matthew Richmond
Dianne Robinson
Butler Rondenno
Tami Rosen
Stacey & Ari Rosenson
Matthew Rudary
Jennifer Rumbach
Diana Saca & Theresa Sabella
Gumercindo Samson
Adam Sanderson
Arlene Sanford & Devra Lieb
Dana Sari
The Saver Family
Lewis M. Scheinert & David Green
Douglas & Suzanne Schiffman
Nick Seaver
Jeffrey Sebak
Philip Selway
Lori Shefa
Kimberly Dean, DO & Caroline Sherman
Frank Silverio
Robert Six
Kieran Smiley
Jubal Smith
Patrick Smith & Carter Covington
David Sobottka & Mitchell Singer
Michael Sodomick
Richard Sonenklar & Gregory Haynes
Jennifer Spori
Tim Standaert
David Steinberg
Kathleen Stevens
Chaz Stevens & Marty Kovacevich
Gail Stonehouse
Alan M. Strasburg
Jason Subia
Damon Suden
Stephen Sulecki
Tim Sullivan
Indraneel Sur
Jeffrey Sweat
Gregory & Valerie Swisher
Taber Szuluk & Sherry S. Paul
Audrey Claire Taichman
George Tallichet
Marc Terry
The Hoskin Family
Craig E. Thompson
Lasse Thorenfeldt
Tere Throenle-Somaini
Jeremy Toohey
Karen Trilevsky
Michael Tsiang
Suzette Unger
Greg Utterback
Bert Vander Meeren
David Varner
Frank Voci
Rob M. Volpe
Karin Wachowski
Diane Wade
Zelma Waggoner
Timothy Walsh
Kelly Ward
Michael Warren
Jason Watters
Justin Wee
Gadi Weinreich
Steve Weisbart & Shami Arslanian
Frederick Wertheim

Keola Whittaker
Dana Williams & Tom Woodward
James Winn
Dan Winship
Michael Wolf
Jeffrey Paul Wolff* & Jason K. Morrell
Steve Wood
William Wuensche

*Denotes members of the Board of Directors

THE CIRCLE OF LIFE

The Circle of Life recognizes individuals who have created gifts to The Trevor Project through planned giving either in their estate planning or as a bequest:

Anonymous
J. Bradley Beers &
Christopher J. Robinson
Ben Boyd & Dennis Adamson
Gregory Pierre Cox
R. P. Cutino
Brad L. Daily & J. David Richardson
Bill Gorodner in Memory of
Lloyd W. Alton
Gil Kaan
John P. Kefferstan
David F. Lee III
Michael Love Peace
Rick & David McGilton-McGlamery
Robert M. Neubauer Living Trust
Arlene Reed Bequest Tithe on behalf of
Hollywood Lutheran Church
Charles Robbins
Damon Suden
Stephen Sulecki
Tim Sullivan
Indraneel Sur
Jeffrey Sweat
Gregory & Valerie Swisher
Taber Szuluk & Sherry S. Paul
Audrey Claire Taichman
George Tallichet
Marc Terry
The Hoskin Family
Craig E. Thompson
Lasse Thorenfeldt
Tere Throenle-Somaini
Jeremy Toohey
Karen Trilevsky
Michael Tsiang
Suzette Unger
Greg Utterback
Bert Vander Meeren
David Varner
Frank Voci
Rob M. Volpe
Karin Wachowski
Diane Wade
Zelma Waggoner
Timothy Walsh
Kelly Ward
Michael Warren
Jason Watters
Justin Wee
Gadi Weinreich
Steve Weisbart & Shami Arslanian
Frederick Wertheim

FOUNDATIONS & CORPORATIONS SUPPORTING TREVOR

We extend our thanks to the following foundations, corporations, and businesses that have provided general operating and program-related support to The Trevor Project throughout the last fiscal year.

\$20,000+
AT&T
Bank of America
The California Endowment
esurance
Goldman Sachs
Guggenheim Partners
H. Van Ameringen Foundation
The Louis L. Borick Foundation
Novak Druce Connolly Bove +
Quigg LLP*
PricewaterhouseCoopers

The Small Change Foundation
Steptoe & Johnson*
Tulare County, California
Wells Fargo Foundation

\$10,000 - \$19,999
The B.W. Bastian Foundation
The Capital Group Companies
Charitable Foundation
Corcoran Cares
Digney PR*
The Gesso Foundation
The Helene Foundation
The Human Rights Campaign
Foundation
Jane and Frances Stein Foundation
The Keith Haring Foundation, Inc.
Palette Fund, Inc.
The Rainbow Endowment, Inc.

\$5,000 - \$9,999
AHS Foundation
Alonso y Balaguer*
The Kicking Assets Fund of the
Tides Foundation
Maizlish Family Foundation
Schnieders Family Foundation

\$1,000 - \$4,999
The BelleJAR Foundation
Bruce J. Heim Foundation
CareFusion
CNA Foundation
Coldwell Banker Residential Brokerage
Community Foundation
The Geraldine R. Dodge Foundation
The Herbst Foundation
Kings County Behavioral Health
Milton & Miriam Waldbaum
Family Foundation
The New York Community Trust
New York Life Foundation
The Robert Stuart Foundation
The Safeway Foundation
SAP Labs, LLC
Schoenhut Family Foundation
Wolf Run Foundation, Inc.

*Denotes an in-kind contribution or a gift of pro bono services.

The Trevor Project updates the list of the Friends of Trevor on a quarterly basis, in February, May, August and November. If you have any questions or changes, please contact The Trevor Project at (310) 271-8845.



8704 Santa Monica Boulevard, Suite 200
West Hollywood, CA 90069

T 310.271.8845
F 310.271.8846
E info@TheTrevorProject.org

NONPROFIT
PRSR STD
U.S. POSTAGE
PAID
BEVERLY HILLS, CA
PERMIT NO. 74

TREVOR BOARD and STAFF

FOUNDERS

James Lecesne
Peggy Rajski
Randy Stone (1958-2007)

BOARD OF DIRECTORS

Meredith Kadlec
Chair

Brian Dorsey
Co-Vice Chair

Michael Norton
Co-Vice Chair

Michael Graham
Treasurer

Christian Dowell
Secretary

Bonnie Graves
Member At Large

Ricky Strauss
Chair Emeritus

Chris Allieri
Phil Armstrong
Lisa Brende
Ken Campbell
Andre Caraco
Lara Embry, PhD
Jeffrey Fishberger, MD
Joel Flatow
Scott A. McPhail
Dianne Molina
Peggy Rajski
Ruben Ramirez
Jeffrey Paul Wolff

EXECUTIVE

Abbe Land
Executive Director & CEO

Richard Rocha
Executive Assistant

DEVELOPMENT

Ron Silverman
Vice-President of Development

Jason Daniel Fair
Major Gifts Officer

Brian Davis
Senior Major Gifts Officer

Caroline Rodriguez
Senior Grant Writer

Heather Varian
Corporate Relations Manager

Mitzy Velez
Development Database Coordinator

Brent Webster
Development Associate

Matthew Zaslow
Events Manager

OPERATIONS

Jeremy Ancalade
Vice-President of Operations

Porscha Ferguson
Accounting Coordinator

Lindsay Herring
Office Administrator

Eva Steers-Smith
Office Administrator

Elizabeth Unrath
Human Resources Manager

OUTREACH

Steve Mendelsohn
Deputy Executive Director

Sarina Aguirre
Community Engagement Director

Jenessa Connor
Marketing Director

Alison Gill
Government Affairs Director

Matt Jorgensen
Webmaster

Elliot Kennedy
Government Affairs Counsel

Sandra Leon
Community Engagement Manager

Rachel Lichtman
Publications Coordinator

Laura McGinnis
Communications Director

Tobias Rodriguez
Digital Marketing Specialist

Hillary Scott
Marketing and Design Specialist

Shirley Vilca
Community Engagement Manager

PROGRAMS

David Bond
Vice-President of Programs

Nathan Belyeu
Education Manager

Athena Brewer
Crisis Services Director

Patty Chung
Crisis Services Coordinator

Ashby Dodge
Crisis Services Director

Brock Dumville
Crisis Services Manager

Odalis Gonzalez
Crisis Services Manager

Tyler Hatchel
Crisis Services Coordinator

Kevin Holt
Crisis Services Coordinator

Kimmarie Lynch
Crisis Services Coordinator

Liam Mina
Crisis Services Manager

Chelsea Monty
Crisis Services Coordinator

Wes Nemenz
Education Manager

Arquimides Pacheco
Education Manager

Vanne Paige Padgett
Community Engagement Associate

Amit Routh
Crisis Services Manager

Jojo West
Crisis Services Coordinator

Allyee Whaley
Crisis Services Coordinator