When there's NOWHERE to turn...

The Trevor Project

A N N U A L R E P O R T AUGUST 2008 - JULY 2009 (FY2009)

When there's nowhere to turn nowhere to turn ... is there. Frevor is there. where to turn when there's now

The Trevor Project is the leading national organization focused on crisis and suicide prevention efforts among lesbian, gay, bisexual, transgender and questioning youth.

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Dear Friends,

Young lesbian, gay, bisexual, transgender and questioning (LGBTQ) people often call The Trevor Helpline, log-on to TrevorSpace.org or write a letter to "Dear Trevor" when they feel helpless, hopeless or alone. Without the support of their families and friends, and with no idea where they can seek help in their communities, The Trevor Project's programs and services may be their only escape from an overwhelming sense of isolation.

Sometimes it's a helpline counselor's calm and confident demeanor and the simple words: "You can talk to me." Other times, it's a message from a peer on TrevorSpace saying: "It's okay to be gay. I am, too." It could be an encouraging response from a "Dear Trevor" author, or a Lifeguard Workshop facilitator playing the *Trevor* film to a middle school class. For LGBTQ youth who may be in crisis, the underlying theme remains the same: when there's nowhere to turn...Trevor is there.

This year, our dedicated team of volunteers, board members and staff worked tirelessly every day to ensure that Trevor was always there when LGBTQ youth needed a safe place to turn. Our helpline counselors fielded nearly 25,000 calls from youth across the country. Our Lifeguard Workshop facilitators conducted nearly 50 workshops while 650 Survival Kits were distributed in all 50 states. "Dear Trevor" authors responded to nearly 400 letters from LGBTQ youth. Thanks to The Trevor Project, so many LGBTQ youth who felt isolated received the supportive and hopeful message that they are not alone.

Because of the continued support of people like you, LGBTQ youth hear such lifesaving messages loud and clear. As we expand our programs and extend our outreach, we link more LGBTQ youth with the help and resources they need. Thanks to you, we can all look forward to the day when every LGBTQ young person in our country knows there is always a place to turn.

All our best,

PANIL

Charles Robbins Executive Director & CEO



Lea R.M.h.

Sean Mc Manus *Chair, Board of Directors*



The Trevor Helpline.



Lisa Brende: Helpline Counselor Sexual Orientation: Lesbian

"I decided to work on the line because when I was coming out at 16 years old, I didn't have any adults that I felt comfortable speaking to about my experience.

So many of our callers feel this same way, and that's why they call us at The Trevor Project. Many of our callers just want to have someone on the other end of the line who will listen to them share their experience and be compassionate with them. "

-Lisa Brende

When there's nowhere to turn ...





24.636

Total calls fielded this fiscal year



20 Average length of a call in minutes



17 Average age of a caller



10,299

Number of hours helpline counselors volunteered this fiscal year



88%

Retention rate of helpline counselors



69

Number of new counselors trained this fiscal year

THE TREVOR HELPLINE, the only nationwide, around-the-clock crisis and suicide prevention helpline for LGBTQ youth, remains the cornerstone program of The Trevor Project. The two Randy Stone Call Centers, named for one of The Trevor Project's late co-founders, are located on the West Coast in Los Angeles and on the East Coast in New York City. In November 2008, The Trevor Helpline was officially accredited by the American Association of Suicidology, making it the only crisis and suicide prevention service delivery program specifically serving the LGBTQ community to ever achieve such accreditation.

CALLERS

Young people call The Trevor Helpline from every state in the country, and twothirds of callers originate from non-urban areas where resources for LGBTQ people tend to be scarce. Presenting problems are varied and no call to the helpline is the same. Still, top presenting problems from young callers include depression, anxiety, relationship issues, questioning sexual orientation, and coming out as LGBTQ to families, friends and peers.

HELPLINE COUNSELORS

After being selected from a competitive pool of applicants, potential helpline counselors must undergo a rigorous, 40-hour training process before answering calls on The Trevor Helpline. The classroom portion of training consists of lectures, role plays and guest speakers. Trainees then observe during two helpline shifts, listening in on live phone calls in preparation for their first call. Each trainee is assigned to a veteran helpline counselor as a mentor to help guide them through the process and offer support when they are ready to take their first call. Once trainees graduate from the training program, they commit to at least one year of volunteer service as a helpline counselor and are assigned to two shifts per month. Counselors also attend regular in-service workshops, covering topics including child abuse reporting, sexual assault, religion and sexuality and survivors of suicide.

Lifeguard Workshop Program.



When there's nowhere to turn ...

kyle is there.



Number of workshops held this fiscal year

THE LIFEGUARD WORKSHOP PROGRAM has grown exponentially in the last year. This year, program staff and Lifeguard Workshop facilitators conducted 46 workshops in seven states – a fourfold increase from the previous fiscal year. This dynamic, interactive program brings representatives from The Trevor Project directly into classrooms in elementary, middle and high schools, as well as college and university courses. Using a structured curriculum, facilitators address topics including sexuality, the impacts of language and behavior and what it means for young people to feel different. Through the workshop, young people learn to recognize the warning signs of depression and suicide, and thus become "lifeguards" to keep their friends and peers safe.

WORKSHOP GOALS

- 1. Help students understand the impacts that language and behavior can have.
- 2. Teach youth to recognize the warning signs of depression and suicide.
- 3. Empower them to effectively respond to those waning signs.

WARNING SIGNS OF SUICIDE

- A tendency toward isolation and social withdrawal
- Substance abuse
- Expression of negative attitudes toward self
- Expression of hopelessness or helplessness
- Loss of interest in usual activities
- Giving away valued possessions
- Lack of future orientation (i.e. "It won't matter soon anyway.")

Kyle Suchomel: **Lifeguard Workshop Facilitator** Sexual Orientation: **Gay**

"The Lifeguard Workshops are an opportunity to have a dialogue among youth about how they perceive the experiences of young LGBTQ people and how they interpret the increased vulnerability of that community. For many youth, the workshop is often the first time they have ever been invited or engaged to speak about their understanding of highly stigmatized subjects that affect their day-to-day lives such as sexuality, gender identity or mental health." -Kyle Suchomel

Dear Trevor.



John is there.



John Palmer: "**Dear Trevor" Author** Sexual Orientation: **Gay**

"The range of issues that LGBTQ youth deal with can be dizzying, and these young people deserve to be heard, understood, and given support. I remember one letter in particular from a young college athlete who was bisexual but afraid to come out for fear of being rejected by his teammates and not being able to play football. The fact that he found the courage to reach out for support while feeling so scared and was able to find 'Dear Trevor' as a resource, reminded me that even something as small as reading and responding to an anonymous letter can make a huge difference." -John Palmer



Total number of "Dear Trevor" letters received this fiscal year



12

Total number of "Dear Trevor" authors

DEAR TREVOR - Since its launch in 2004, the "Dear Trevor" program has supported hundreds of LGBTQ youth, parents, educators and peers who may not be able to access The Trevor Helpline or do not feel comfortable doing so. An online program where anyone can write a letter to "Trevor" about non-time sensitive issues, letters are answered within seven days of their receipt by trained authors including counselors from The Trevor Helpline, program staff members and professional clinicians.

ACTUAL "DEAR TREVOR" LETTER

Dear Trevor,

I have come out to a few of my friends, and one says: "you're gay" out loud in class, as if it is a joke. I hate that he says that. I wonder if it was a bad idea to tell him my secret. What should I do?

ALIAS: Casey AGE: 18 STATE: CA

Dear Casey,

I am so sorry that your friend has been treating you so badly since you told him that you're gay. I'm so glad that you wrote to us for help. You took a big step in coming out to some of your friends and hopefully you feel proud for doing so. Please know that you did nothing wrong and it was definitely not a bad idea to tell your friend. What is bad is his behavior toward you. It is really hard and can hurt a lot when you trust someone and they betray that trust.

In thinking about what to do, you might talk with your friend one-on-one and let him know how it feels when he says these things and jokes in class. You might also explain that this is something very personal that you're not ready to share with everyone and that you told him because you thought that you could trust him.

In addition to friends who you've come out to, it can be helpful to talk about this with someone else you trust such as a parent, relative, teacher or school counselor. It can also help to talk with other gay people. If your school has a Gay-Straight Alliance (GSA), you might attend meetings and talk about what your friend is doing. For more peer support, you can join TrevorSpace.org, the Trevor Project's social networking site for LGBTQ youth and their friends and allies. You can also always call The Trevor Helpline at 866-4-U-TREVOR and speak with one of our counselors. What your friend is doing is inexcusable, so remember that it is not your fault. Please know that we're always here for you at The Trevor Project.

When there's nowhere to turn ...

Bryan is there.

TrevorSpace.



5,000

Total number of TrevorSpace members



50

Number of states members reside in



17-18

Average age of a TrevorSpace member

In October 2008, The Trevor Project launched TrevorSpace.org, its newest program. TrevorSpace is an online, social networking community for LGBTQ youth ages 13 through 24 and their friends and allies. Within the year, thousands of young people became registered members, creating personal profiles and connecting with other youth throughout the country while finding resources in their communities. The multi-faceted site includes a "Queer and Questioning" section, which serves as a vehicle for self-expression for many members by allowing them to ask and answer questions in a peer-to-peer forum. The site receives constant updates by feeding into The Trevor Project's other social networks and including news stories and targeted articles that are relevant to LGBTQ youth and the issues they encounter.

TREVORSPACE ADMINISTRATORS

TrevorSpace is carefully and closely monitored by volunteer administrators trained and designated by The Trevor Project. Most administrators are current helpline counselors and undergo an additional training process before becoming TrevorSpace administrators. Volunteer administrators monitor the site daily, ensuring that all content is factual, youth-friendly and appropriate, thus allowing for the safest space possible for its young members.





Bryan Lynch: **TrevorSpace Administrator** Sexual Orientation: **Gay**

"I became a TrevorSpace Administrator after first working as a counselor on the helpline. I once had a caller from Kentucky call at the beginning of my shift, and I told him about TrevorSpace. There was no one on TrevorSpace within 50 miles of him. but I explained to him that he could talk to peers all over the world on the site. He called back at the end of the shift and told me that he put flyers around his neighborhood with the TrevorSpace Web site so he could talk to youth that live closer to him!"

-Bryan Lynch

Youth Advisory Council.

When there's nowhere to turn ... Aiden is there.



"My role on the Youth Advisory Council is to work collaboratively with my fellow members to use our voices to help spread awareness about the issues surrounding suicide, sexuality and gender identity. Prior to joining the YAC, I was coming in and speaking on a panel during the helpline counselor training to share my experience as a young transgender male. What I have found to be most rewarding is being able to go to places and talk to people about what The Trevor Project is, and seeing how they are happy that such an organization exists." -Aiden Aizumi

Aiden Aizumi: Youth Advisory Council Member Sexual Orientation: Queer, Gender Identity: FTM Transman

In February 2009, The Trevor Project initiated its first-ever Youth Advisory Council (YAC), a coalition of young LGBTQ leaders and allies across the country. These young advocates serve as liaisons between youth nationwide and The Trevor Project regarding issues surrounding suicide prevention, sexual orientation and gender identity. The 20 founding members of the YAC hail from a diverse variety of geographic locations and compelling backgrounds, and convene via conference call several times per year to offer insight and direction about how The Trevor Project can best support LGBTQ youth. In September 2009, the YAC will convene in person for the first time at the inaugural YAC Leadership Training at The Trevor Project's headquarters in West Hollywood, CA.

YOUTH ADVISORY COUNCIL GOALS

- Share new ideas about how to reach out to LGBTQ youth throughout the country.
- Represent the voices of the young people The Trevor Project serves.
- Enhance young leaders' involvement in promoting acceptance of LGBTQ youth.
- Increase awareness about issues surrounding suicide, sexuality & gender identity.

Samantha is there.

"So far as a Youth Advisory Council member, I have learned and been able to help educate different people. From starting my school's very first GSA, to going to a hospital to speak about the impacts of feeling suicidal, I feel like being on this council is going to be a life-changing experience. The most rewarding part of doing this is seeing the light in people's eyes when they hear all that is going on around them involving suicide and LGBTQ youth. It's as if a light bulb has gone on in their heads, and they're ready to help and make a change." -Samantha Gerson



Samantha Gerson: Youth Advisory Council Member Sexual Orientation: Lesbian



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Young People

650

Total number of Survival Kits distributed

When representatives from The Trevor Project are unable to conduct workshops in person, the Trevor Survival Kit is an invaluable resource for educators and youth service providers. The kit is available free of charge to all educators and youth service providers and allows them to self-facilitate discussions about suicide, gender identity and sexual orientation with young people in their classrooms or programs. This year, Survival Kits were distributed to schools and youth service organizations in all 50 states.

"Earlier this year, The Trevor Project came and gave an hour-long presentation at the high school where I teach. They made a tremendous impact on our students. Since they have visited I have heard from numerous students as well as witnessed myself a complete turnaround in the atmosphere.

Students are more respectful, courteous, and understanding of their classmates. The Trevor Project made our school a more enjoyable place to work and learn. They are invaluable to the climate of this school and I look forward to working with them more in the future."

SURVIVAL KIT CONTENTS

Each Survival Kit contains a copy of The Trevor Project's Workshop Guide, a copy of the film, *Trevor*, which can be used in conjunction with the guide, handouts about The Trevor Helpline, "Dear Trevor" and TrevorSpace, a resource guide for educators, a media guide for LGBTQ youth, and stickers or other fun items for young people. These materials help educators and youth service providers establish safe spaces in their classrooms and facilitate healthy, productive conversations among young people.

PARTICIPATION PROVIDENT PROVIDA PROVI PROVIDA PR

During National Suicide Prevention Week (September 7 through 13), The Trevor Project launched its first-ever social marketing campaign, "I'm Glad I Failed." Created by Better World Advertising in San Francisco, the campaign was developed to educate LGBTQ youth about The Trevor Helpline as a resource they can count on and raise the consciousness of heterosexual youth and broader audiences to the potentially lifethreatening consequences of homophobia and intolerance.

The series of print and online advertisements feature four young people representing those who attempted suicide because of intolerance and harassment, and expressing how glad they are that they did not complete suicide because their lives have since changed for the better. The vignettes deliver the powerful message that the despair leading to suicide can be resolved in a way that leads to a happy and fulfilling life.

I liked school, but I got picked on for being a lesbian. Sometimes it made me feel all alone.

I even tried to kill myself over it.

I almost ended my life because of some ignorant people.

I'M GLAD I FAILED AT SUICIDE, BECAUSE MY LIFE IS SO AMAZING NOW.

Since the campaign's launch, more than 150,000 placements of the "I'm Glad I Failed" artwork have run

in print publications, on Web sites and in schools, universities and community organizations across the country – the vast majority of which were placed pro-bono. "I'm Glad I Failed" ads ran in *Teen*, *Cosmopolitan* and *The Advocate* magazines, on hundreds of youth-oriented and LGBTQ-focused blogs and Web sites and in schools and organizations across the country, including all UC college campuses and all LGBTQ community centers in the United States.

* The Trevor P, SAVING YOUNG LIVES

The Trevor Helpline is a free and confidential service for gay and questioning youth that offers hope and someone to talk to, 24/7.

1-866-4-U-TREVOR or THETREVORHELPLINE.org

Special Thanks.



Randy Stone with brother Jeffrey Stone

Jeffrey Stone

Supporting The Trevor Project has always been both a natural fit and very important for Jeffrey

Stone, one of the organization's most ardent and longstanding donors. The brother of the late Randy Stone, one of the three co-founders of The Trevor Project, Jeffrey has supported the organization since its inception, contributing nearly a quarter-million dollars through both Circle of Hope and event contributions.

"What's most important about giving to The Trevor Project is that it's a gift that keeps on giving," says Jeffrey of his support. "Every life you save or person you inspire will save many more." As living proof of this philosophy, Jeffrey's generosity has also inspired many others to give to

The Trevor Project. This year, he issued a \$75,000 multi-year challenge gift in memory of Randy Stone, to sustain the continued operation of the call centers on the East and West Coasts, both of which are named for Randy.

"What's most important about giving to The Trevor Project is that it's a gift that keeps on giving. Every life you save or person you inspire will save many more. Randy would be so proud to know that not only did The Trevor Project survive after his passing, but that it thrived and is continuing to save many lives for generations to come." -Jeffrey Stone

Jeffrey also matched dollar-for-dollar any new Circle of Hope pledge of \$1,000 or more if the donor made a minimum three-year commitment with the gift. Additionally, any current Circle of Hope member who increased their support to the next donor level and also made a three-year commitment was matched. The total challenge issued was for up to \$25,000 per year for three years – and

Circle of Hope donors surpassed that challenge.

The Trevor Project is incredibly grateful to Jeffrey for his continued support, and proud that Randy Stone's inspiring legacy remains alive in so many aspects of the organization. "My brother has the benefit of feeling the spirit of Trevor each and every day and its role in the lives of those the organization touches," says Jeffrey. "Randy would be so proud to know that not only did The Trevor Project survive after his passing, but that it thrived and is continuing to save many lives for generations to come."



Trevor co-founders James Lecesne, Peggy Rajski and Randy Stone

The Trevor Helpline Statistics.

This fiscal year, The Trevor Helpline experienced an increase of nearly 60% in call volume over the previous fiscal year. We deployed rescue services to more callers than ever and trained a record number of new helpline counselors. The majority of our calls continue to originate from the South and Midwest, where resources are typically not as plentiful for LGBTQ youth as in other parts of the country. Here's a demographic look at the young people who call The Trevor Helpline.



GENDER IDENTITY



"As a teen, I turned to The Trevor Helpline to seek solace and find a friendly voice at the other end, helping me through my difficult time. Now as a volunteer, I find that Trevor is helping more teens than I could have ever imagined." "Trevor is a wonderful organization that provides much-needed services to a vulnerable and tender population. Their work is brave and important and gives strength to young people in times of great fear, and hope for the future."



"I created a GSA support group at my school thanks to the support of The Trevor Project. Not only did they help me see that I am not alone, but they also helped dozens of kids at my school realize that it's okay to be themselves."

Events.



cracked

Cracked Xmas 11, The Trevor Project's largest fundraising event of the year, raised \$235,000 on December 7 at The Wiltern Theatre in Los Angeles. Approximately 700 guests attended the event, which honored Sigourney Weaver with the Trevor Life Award and Lifetime Networks with the Trevor Hope Award. Guests were shocked when actress Anne Hathaway unexpectedly auctioned herself off during the show, resulting in a winning bid of \$13,000. Comedienne Wanda Sykes also performed for the first time at Cracked Xmas 11 since publicly coming out. Other noteworthy performances included the opening of the show by the cast of Broadway's *Spring Awakening* and an unforgettable musical set from *American Idol* winner Fantasia Barrino.



More than 200 guests attended the Oscar Party fundraiser on February 22 at Here Lounge in West Hollywood. The event raised nearly \$12,000.



The Circle of Hope Garden Party raised \$130,000 on May 3 at the legendary Fleur de Lys estate in Beverly Hills. The event was hosted by the estate's owner, Suzanne Saperstein, who graciously welcomed the 250 guests to her home. Tom Whitman was presented with the Trevor Community Service Award at the event, and screenwriter Dustin Lance Black and actor Neil Patrick Harris were both in attendance.



The Trevor Project hosted two California Pool & Garden Parties this year, one in Palm Springs and one in Los Angeles. The Palm Springs party was held on May 24 at the home of Bob Greenbaum and raised \$5,000. The Los Angeles party was held on July 26 at the home of Yawar Charlie and Chris Baker and raised \$13,000.

Events.



T R E V O R N Y

The ninth annual East Coast fundraising gala, Trevor New York, raised \$210,000 for The Trevor Project this summer. More than 500 guests gathered at Capitale in New York City on June 29, where *Milk* screenwriter Dustin Lance Black was honored with the Trevor Hero Award and leading news network CNN was honored with the Trevor Commitment Award. Grammy Award®-nominated recording artist Jewel delivered a performance that was both incredible and heartwarming, prefacing her hit song, *Who Will Save Your Soul?*, with a story about how she met many LGBTQ youth when she was homeless, and they inspired her songwriting. The show was hosted by comedienne Caroline Rhea.



The Ambassadors Council held two events this year, both in San Francisco. The first was in April at the beautiful home of Ross Anderson and Michael Westrick. This inaugural Ambassadors Council event attracted more than 50 people and raised over \$2,000 for The Trevor Project. This was followed by a second event organized by San Francisco Ambassadors Council co-chairs Mike Blank and R.B. Sistek, at the Press Club at the Four Seasons Hotel. This chic wine-tasting attracted a young, professional crowd and raised more than \$1,000.



The Trevor Project hosted several youth events during Gay Days Anaheim in Disneyland this year. Three fun activities, a youth-only scavenger hunt, pizza lunch and dance party were held for young LGBTQ people. The Los Angeles Police Department (LAPD) donated dozens of red shirts (the signature color at Gay Days Anaheim) for young people to take home, and every participant in the scavenger hunt received a DVD prize package. *High School Musical 3* star, KayCee Stroh, hosted the dance party, mingling with young people and tearing up the dance floor! In addition, The Trevor Project was the beneficiary of Gay Days Anaheim's "Wonderland" party, which raised approximately \$8,000.

Donor Report.



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Circle of Hope members play a critical role in providing the financial leadership that makes the work of The Trevor Project possible by donating \$500 or more annually in non-event related contributions. This list represents donors who gave between August 1, 2008 and July 31, 2009.

Supporter (\$1,000 - \$2,499)

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* Denotes Board Member

FOUNDATIONS

We extend our thanks to the following foundations that have provided general operating and program-related funding to The Trevor Project:

\$20,000 +

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\$10,000 - \$19,999

The Sheri and Les Biller Family Foundation The Helene Foundation David H. & Barbara M. Jacobs Foundation Joseph H. and Florence A. Roblee Foundation Small Change Foundation

\$5,000 - \$9,999

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\$1,000 - \$4,999

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CIRCLE OF LIFE

The Circle of Life recognizes individuals who have created gifts to The Trevor Project through planned giving either in their estate planning or as a bequest:

Rick and David McGilton-McGlamery Arlene Reed Bequest Tithe on behalf of Hollywood Lutheran Church Eleanor J. Ross Trust Aleida Estela Santiago Valarie K. Westberg

(If we have inadvertently omitted or incorrectly listed your name, please contact our Major Gifts Officer, Scott Meckling, at 310-271-8845 x257).

Financial Report.

The Trevor Project's fiscal year ends on July 31 of each year. The organization was audited for this fiscal year by SingerLewak LLP in Los Angeles, CA. The firm's report dated October 23, 2009 expressed an unqualified opinion on The Trevor Project's financial statements.

The audit was conducted in accordance with auditing standards generally accepted in the United States, which require that the audit is planned and performed to obtain reasonable assurance

about whether the financial statements are free of material misstatement. The audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, as well as assessing the accounting principles used and significant estimates made by management. Finally, the audit evaluates the overall financial statement presentation.

To obtain a complete copy of The Trevor Project's Independent Auditor's Report, please call The Trevor Project's administrative offices at 310-271-8845.

| | FY2009 | | FY2008 | | |
|---------------------------------|-------------|---------------|-------------|-------------|--|
| REVENUE | | | | | |
| Contributions | \$737,032 | 49 .1% | \$694,577 | 51% | |
| Grants | 214,500 | 14.3% | 162,000 | 11.9% | |
| Special Events (less expenses) | 406,758 | 27.1% | 350,054 | 25.7% | |
| In-kind Contributions | 126,984 | 8.5% | 148,047 | 10.9% | |
| Other Income | 15,610 | 1% | 5,974 | 0.5% | |
| Total Revenue | \$1,500,884 | \$1,500,884 | | \$1,360,652 | |
| | | | | | |
| EXPENSES | FY2009 | | FY2008 | | |
| Program | \$948,984 | 69.4 % | \$879,149 | 63% | |
| Fundraising | 318,563 | 23.3% | 379,333 | 27% | |
| Administration | 100,647 | 7.3% | 134,910 | 10% | |
| Total Expenses | \$1,368,194 | | \$1,393,392 | | |
| | | | | | |
| Change in Net Assets | 132,690 | | (32,740) | | |
| Net Assets at Beginning of Year | 354,278 | | 387,018 | | |
| Net Assets at End of Year | \$486,968 | | \$354,278 | | |

Fiscal Year-to-Year Financial Comparison



Staff.

Who we are.

CHARLES ROBBINS Executive Director & CEO

PHOENIX SCHNEIDER, M.S.W. Program Director

DAVE REYNOLDS, M.P.H. Advocacy and Education Manager

MICHAEL VACHA JR. West Coast Call Center Manager

KELLI PETERMAN East Coast Call Center Manager

JACQUELINE WING Communications Manager **RYAN LOMBARDINI** Communications Associate

SIANA-LEA GILDARD Institutional Giving Director

SCOTT MECKLING Major Gifts Officer

JENIFER ORTIZ Special Events Director

ERIN ENGLISH Database/Volunteer Coordinator

RICHARD ROCHA Administrative Assistant

Board of Directors.

JAMES LECESNE Founder

PEGGY RAJSKI Founder

RANDY STONE (1958-2007) Founder

SEAN Mc MANUS Chair

DAVID McFARLAND Vice Chair

RICKY STRAUSS Vice Chair

MICHAEL A. GRAHAM Secretary

JASON OCLARAY Treasurer **David Anderson Richard Ayoub Brian Bish** Lisa Brende Ken Campbell Warren Cohn **Brian Dorsey** Al Duncan Jeffrey Fishberger, M.D. **Joel Flatow Bonnie Graves Meredith Kadlec** Ned J. Lustbader Scott A. McPhail Jim Murphy Sean Radford **Ruben Ramirez** Jamie T. Ranieri Heidi Schulz **Ron Valdez Jeffrey Paul Wolff Scott Zimmerman Ryan Zynger**



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