This year marks a historic achievement. As current Interim CEO and founder of The Trevor Project with Randy Stone and Celeste Lecesne back in 1998, I’m filled with tremendous pride as we begin celebrating Trevor’s 25th anniversary! That pride is equally matched with gratitude for the many passionate, dedicated individuals who have immeasurably contributed to Trevor’s long-standing history successfully providing 24/7 life-saving crisis services and suicide prevention programs for LGBTQ young people.

While Julian and I celebrate and applaud all that’s been accomplished over the past 25 years, we clearly recognize how much more needs to be done. Our Annual Report reflects crucial progress made over the past year and shares our deepening understanding of the complex mental health needs of the young people we serve. Our mission to end suicide and build a world where every young LGBTQ person sees a brighter future for themselves — a world where, hopefully, young people no longer need Trevor’s services — remains as essential and consequential as ever.

One of our greatest accomplishments over 25 years? The community that Trevor’s built – from the young people we have served and saved, to staff, volunteers, partners, donors, allies and supporters. All have been crucial in helping us ensure LGBTQ young people have a community available 24/7 that supports and uplifts them in moments of crisis.

Our work continues to have an enormous impact. Yet, we also see that the wider representation and visibility the LGBTQ community achieved over the past 25 years is being met with a virulent backlash. LGBTQ young people face dangerous rhetoric daily. A record number of bills targeting transgender and nonbinary youth are introduced and debated in state legislatures across the country on an ongoing basis. Captured within are quotes from some of the young people reaching out directly to us. They help our entire community understand just how much Trevor is needed at this moment.

The Trevor Project itself is experiencing targeted attacks that seek to undermine the value of our affirming suicide prevention programs and prevent LGBTQ young people from reaching out to us in crisis. In the face of these attacks — and recognizing that the public health suicide crisis among LGBTQ youth is unrelenting — we fiercely recommit to being here for the generations of LGBTQ young people to come. We will unwaveringly provide the crisis support and safe community they need and so richly deserve.
The Trevor Project is the world’s leading suicide prevention and mental health organization for Lesbian, Gay, Bisexual, Transgender, Queer & Questioning (LGBTQ) young people.

We strive to end suicide among LGBTQ youth through five key programs:

- **Crisis Services**: Direct suicide prevention and mental health services for LGBTQ young people 24/7 via phone, text, and chat.

- **Advocacy**: Efforts at the federal, state, and local levels to fight for policies and laws that protect LGBTQ young people.

- **Peer Support**: The world’s largest social networking community for LGBTQ young people.

- **Research**: Evaluations and external research that support improvements to our services while keeping us at the forefront of scientific inquiry.

- **Education & Public Awareness**: Programs, trainings, and content that promote awareness around issues and policies relevant to LGBTQ young people and the adults who support them.

Click on the section titles to read about each program. You can also click the links throughout this report to take you to more resources.
LGBTQ young people deserve a world that is loving and welcoming.

To help create that world,

Trevor is here.
263K crisis contacts directly served through TrevorLifeline, TrevorChat, and TrevorText

88% of respondents were highly satisfied with Trevor services

42B+ media impressions of our life-affirming work

500K TrevorSpace accounts

100% Charity Navigator Accountability & Transparency score

A- CharityWatch grade

3K volunteer counselors supported young people

24 U.S. States protecting young people from conversion therapy
LGBTQ young people demonstrate their courage every day — and when they reach out at a critical moment, Trevor is here.

Whether it be with identity, coming out, depression, or thoughts of suicide, our counselors affirm and save lives. Our free and confidential crisis services are available by phone, text, or chat — and we provide them every hour of the day, every day of the year.
Our crisis counselors connected with more than 263,000 LGBTQ young people, a 31% increase over 2020–21, and the most young people we have ever responded to in one year.
is one of the most common phrases The Trevor Project’s crisis counselors share with LGBTQ young people in crisis.
TrevorSpace, an online community, is a safe space for LGBTQ young people ages 13 to 24, wherever they may be. Here, LGBTQ young people can be themselves, share their stories, and build connections. With enhancements to our ability to moderate conversations and share resources, we created a safer and braver space.

When LGBTQ young people seek togetherness, Trevor is here.
More than 100,000 TrevorSpace accounts were added, growing the community to a total of 500,000 (roughly the size of Kansas City, Missouri).

Every week, an average of 100,000 pieces of user-generated content were posted.

1/4 of all site activity originated from outside of the United States.
I’m really grateful for TrevorSpace.

I live in a small conservative town, and don’t have many like-minded people I can talk to. There are some LGBT events in the closest city, but they’re all 30-45 minutes away and I don’t have my license.

Having something like TrevorSpace that is accessible is very helpful, because [having] a sense of community and people who I can talk to is very important to me.

— TrevorSpace User, Age 13-17
Advocacy

When the rights of the LGBTQ community are under attack, Trevor is here.

We promote laws and policies that support the mental health and well-being of LGBTQ young people at the local, state, and national levels.
We successfully passed ordinances banning conversion therapy in 54 cities and helped to defeat anti-LGBTQ bills at a rate of 10 to 1.

Trevor’s leaders attended President Biden’s historic signing of an executive order aimed at ending conversion therapy, collecting LGBTQ-inclusive data across the federal government, protecting access to gender-affirming care, and investing in suicide prevention and mental health resources in schools.

After years of lobbying and organizing, we successfully saw the adoption of 988 as the three-digit code for the National Suicide and Crisis Lifeline, and also secured future funding for LGBTQ-specialized 988 services.
LGBTQ young people who contact the **988 Lifeline** have the option of being connected with a specially trained, LGBTQ-competent counselor via phone, text, or chat.
To increase understanding of LGBTQ young people, their lived experience, mental health, and more, Trevor is here.

Through comprehensive surveys and studies, we explore the unique risk factors for suicide among LGBTQ young people. Data, findings, and analysis help to advance life-affirming policies and processes.
We released our fourth annual National Survey on LGBTQ Youth Mental Health, which, with 34,000 respondents, was one of the most comprehensive ever conducted.
We published monthly research briefs, quarterly research reports, peer-reviewed studies, and other materials focused on the mental health of LGBTQ young people. Examples include Mental Health of AAPI Youth, LGBTQ Youth in the South, and Mental Health of Deaf* LGBTQ Youth.

We pursued global research on LGBTQ young people’s mental health in Mexico, Philippines, Peru, United Kingdom, and South Africa.
Our research has been cited by lawmakers and advocates across the country, and was referenced in

President Biden’s proclamation for Pride.
When allies seek to better support LGBTQ young people,

Trevor is here.

Through training and resources, we provide useful tools for competent suicide prevention, risk detection, and response.
We completed a record **84 external trainings** with youth-serving stakeholders, including **corporate partners**, **nonprofit organizations**, and **school districts**.

Our new **Resource Center** — featuring easier access to a wider range of educational materials on topics such as **sexual orientation**, **gender identity**, and **suicidology** — saw a record **28,000 visits**.
Training partners included Macy’s, Boys and Girls Club of Greater Atlanta, and Contra Costa Unified School District, to name just a few.

I’m inspired to continue being open and welcoming to anyone who may approach me with a question or entrusting their feelings to me. I’m not afraid to ask questions myself. I want to learn more. I want to be able to address everyone’s needs appropriately.

I want to be that person others can rely on.

― Training Participant
The Trevor Project continues to elevate the organization’s profile across a variety of media, promote its leaders among diverse audiences, and keep its mission and resources in the news.

We received more than **27,000 press mentions** & **43+ billion estimated impressions** of any kind.

1) Gay Times: NFL star Carl Nassib announces new pledge of $100,000 to The Trevor Project
2) Forbes: Largest LGBTQ Suicide Prevention Organization In U.S. Expands to Mexico
3) People: Lil Nas X Honored with Trevor Project’s Inaugural Suicide Prevention Advocate of the Year Award
4) Time: Increasing Reports of Suicidal Thoughts Among LGBTQ Youth
The Trevor Project’s community of supporters came together to raise nearly $67 million to invest in life-affirming and life-saving work.

Click here to view our full 2021-22 audited financial statement.
**Financials**

**Income:**
- Individual Philanthropy: $34,046,543
- Corporate Partners: $27,187,044
- Foundation: $1,213,444
- Other Income: $1,837,563
- In-Kind Revenue: $2,576,589

Click here to view our full 2021-22 audited financial statement.
Click here to view our full 2021–22 audited financial statement.

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$49,619,707</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>General &amp; Admin</td>
<td>$4,540,838</td>
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Expenses: 82.6%  
Fundraising: 9.8%  
General & Admin: 7.6%
At The Trevor Project, LGBTQ young people find allies: people who offer their talents, dedication, philanthropy, and voices to create a more welcoming, loving world. We are as impactful as the people who support us in a rainbow of ways.

3K volunteers*
41 foundation & government partners
1,132 corporate supporters^*
74,720 supporters
1,132 corporate supporters^*
~15K crowdfunding events+
2.2M social media followers
342 staff members
23 board members

* Volunteers who had conversations with young people.
^ Includes corporations making matching gifts.
+ Crowdfunding efforts of all kinds: social media, personal fundraisers, and more.
Our Community

- Volunteers
- Individual Donors
- Foundations & Government Support
- Corporate Partners
- Celebrity Champions
- Board of Directors

Click on the section titles to explore each part of our community.
Meet the heartbeat of Trevor:
Our volunteer counselors join with our full-time professional staff to serve as the primary point of contact for LGBTQ young people. Volunteers support our youth — and we support our volunteers.
More than 3,000 volunteers had conversations with young people, marking a 100% increase from 2020–2021.

With the implementation of new training and support systems, we graduated nearly 1,800 new counselors, an 85% increase compared to 2020–2021.

Each trained counselor connected with an average of 70 young people.
When I was younger, I did not see a future for myself. Now, doing this work with and for my community, I try to be someone that my younger self would feel safe with and seen by. I came to Trevor because I believe wholeheartedly in our mission to end suicide among LGBTQ young people by creating a world in which all LGBTQ young people see a bright future for themselves.

I’m proud of and grateful for the work that I’m able to do with volunteers in service of that mission.

— Volunteer Counselor
Individual Donors

Our community of individual donors, known as the Circle of Light, is committed to creating a brighter world for LGBTQ people. As part of their journey, our supporters get an up-close look at our work while we celebrate their impact as:

**Luminaries**
Supporters making monthly gifts.

**Beacons**
Supporters making a difference every single day.

**North Stars**
Supporters investing in transformative impact.

**The Constellation**
Supporters planning to leave a legacy gift.

For more information, contact development@thetrevorproject.org
North Stars ($25K+)

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What Others Say
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Foundations & Government Support

We receive essential support from foundations and government agencies who share our commitment to LGBTQ young people. Working together, we sustain and improve our services while helping them meet their priorities and goals.

AHS Foundation • Alpern Family Foundation • Annenberg Foundation • Anthony & Jeanne Pritzker Family Foundation • Broadway Cares / Equity Fights AIDS • Calamus Foundation • Claneil Foundation • Dart Group II Foundation • GPK Foundation • Helene Foundation • James J. McInerney & Gary R. Fafard Foundation • Jewish Teen Foundation of Greater Boston • Keith Haring Foundation • L.E.A.W. Family Foundation, Inc • Laurel Foundation • Morningstar Foundation • Nathan Cummings Foundation, Inc • National Institute for Health Care Management (NIHCM) • New York City Council • New York Community Trust • New York State Department of Health (NYSDOH) • NoVo Foundation • Robert Wood Johnson Foundation • Stonewall Community Foundation • Ten Fingers Private Foundation • Wasily Family Foundation • Wellspring Philanthropic Fund • Whitney E. Houston Legacy Foundation
We partner with some of the world’s most influential companies across industries — from technology, entertainment, and social media, to retail, healthcare, and financial services. Whether industry disruptors or small-but-mighty businesses, our corporate partners drive awareness of our work locally and nationally; provide adult-age employees with competency trainings in LGBTQ identity and suicide prevention; and promote love, acceptance, and hope through award-winning cause marketing campaigns.
Rainbow ($1M+)

Abercrombie & Fitch Management Company • Google.org
Lululemon Athletica Canada Inc • Macy’s Corporate Services
PwC Charitable Foundation • Wizards of the Coast

Premier ($500K+)

Chipotle • Disney • Harry’s Inc • Humble Bundle • Pinterest Inc
Procter & Gamble • Twilio • Wells Fargo Foundation • YouTube

Platinum ($250K+)

Accenture • Activision Blizzard • American Express • AT&T
Calvin Klein • Coca-Cola • David Yurman • Dr. Martens
AIRWAIR LLC • H&M • Hot Topic • Kate Spade New York • Petco
PUMA North America • thatgamecompany • Williams-Sonoma, Inc

Gold ($100K+)

AmerisourceBergen Foundation • Balenciaga • Bank of America • Bliss • Church & Dwight
CVS Health • Datadog • Dutch Bros • Eight Eleven Group • Forever21 • Fossil Inc • Group Nine Media • It’s A 10
Journeys • Kiehl’s USA • Kohl’s • Las Vegas Raiders • Lemonade • Maybelline New York
McKinsey & Company • Meta Platforms, Inc • National Football League • Netflix • Pair of Thieves
Paycom • PGA Tour, Inc • Quay Australia • Qurate Retail Group • Rare Beauty • Shein • TikTok
TJX Foundation • Toyota • UGG • United Airlines • Verizon

Silver ($50K+)

Aeropostale • Amazon Launchpad • Bigo • Billie • Caleres • Cloak Brand • Conscious Step
COS Communications • Dolce Vita • Epic • Ernst & Young • EyeBuyDirect • FedEx • Foundation 43
Guitar Center • HBO • Helen of Troy • HOLDEN • Idea and Design Works • iHeartMedia
IKEA • Instagram • Intel Corporation • Jimmy Choo • Kerastase • Lucky Brand • MOD Pizza
Morphe Cosmetics • NASCAR • Native • Nautica • OPI • ORIX Corporation USA • Panera Bread
Peace Tea • PennyMac • Pokemon Company International • Quicksilver Fund • rue21 • Saks
Fifth Avenue • Select Equity Group Foundation • Sephora • Shake Shack Enterprises, LLC
SteelSeries • Tee Turtle • Thropic Coin • Ulta • Ulta Beauty • Ulta Beauty • Ulta Beauty • Ulta Beauty
...
Bronze ($25K+)

- 7-Eleven
- About Face
- ACURE
- Alight Solutions
- Apple Attic Salt
- Baker Hughes
- Beauty For All Industries
- BJ's Restaurants, Inc
- Books-A-Million
- Brew Dr. Kombucha
- Bristol-Myers Squibb
- Brooks Automation
- Calm.com
- Coinopco
- Cole Haan
- Credo Beauty
- Diebold Nixdorf
- Digital Extremes
- Electronic Arts
- Elevation Health
- Erin Condren
- Fiserv
- Foot Locker
- Gentle Monster
- GOAT
- GUESS
- Watches
- HarperCollins
- Incipio Group
- JanSport
- KimChi Chic Beauty LLC
- Kum & Go
- Madison Reed
- Marsh McCormick & Company
- Medallia
- MGA Entertainment
- Microsoft Corporation
- Natreve
- Newport Healthcare
- Otsuka Pharmaceutical Development & Commercialization, Inc
- Paramount Global
- Peace Out Inc
- PRA Group
- ProFlowers
- Pssyp
- Pura Vida
- Pyrrha
- Rue Gilt Groupe
- Salesforce.org
- Savers Value Village
- Snooze an A.M. Eatery
- State Farm Insurance
- Swarovski
- Thinx
- Universal Music Group
- Vital Proteins LLC
- Vitaminwater
- Vogue Eyewear
- Warner Bros Discovery, Inc
- Wayfair
- Western Digital
- Wyndham Worldwide
- YouTooz
- Zox

Champion ($10K+)

- #samsales
- Adjust
- AG Adriano Goldschmied, Inc
- Albertsons Companies
- ALEX AND ANI Allstate
- Amazon Studios
- American Tower Foundation
- Antares Capital, LP
- Articulate
- Aspiration Partners
- Bartao
- Caesars Entertainment
- Care.com
- Catalent
- Cerberus Capital Management
- Color Street
- Comcast
- Content Rules
- Eli Lilly and Company
- Epic Games
- Equality Residential Foundation
- Excelerate Energy, LP
- Fidelity Charitable Gift Fund
- Fiverr
- Floyd’s Barbershop
- FundApps
- Furls Fiberarts
- Gibson, Dunn & Crutcher LLP
- Golden Touch Imports
- Greystar
- Gucci
- Harkins Theatres
- HSBC
- Imposter
- Innovid
- Jagged Little Pill
- Jasper’s Game Day
- Kimco Realty
- KISS Products
- Knockaround
- L’oreal USA
- Lantana Last Week Tonight with John Oliver
- Lee Jeans
- LinkedIn
- Los Angeles Lakers, Inc
- Louis Vuitton
- Mailchimp
- Malin+Goetz
- McMaster-Carr Supply Company
- Measurabl
- Mejuri
- MHBC Cumming
- Mint Zero LLC
- MlQ Digital
- Moody’s Corporation
- Morrison & Foerster Foundation
- My Favorite Murder
- Nature’s Path Organic Foods
- New York Digital Investment Group (NYDIG)
- OthersFirst
- Paylocity Corporation
- PitViper
- PJT Partners
- Prose
- Public Consulting Group
- QALO
- OPS Michigan Holdings
- Quest Diagnostics
- Rack Room Shoes
- Realtor.com
- Red Hat
- Revance
- Rinna Beauty
- SC Johnson
- Scott and Corp
- Shell Oil Company
- Showpad
- Smoothie King
- Soundcloud
- Squishable
- Starbucks
- Stroock & Stroock & Lavan LLP
- Syneos Health
- TASC Inc
- Tegus Inc
- Terminix
- Tiger Bob by Gossamer Rozen
- Tipsy Elves
- Twitch
- Two Sigma
- UBS
- Union Entertainment
- UrbanStems
- Vail Resorts
- Wedbush Securities
- Wildflower Cases
- Zier, Inc
- Zimmer Biomet
People in the public eye play a prominent role in generating awareness of and support for Trevor. 80% of LGBTQ young people say that well-known LGBTQ people positively impact how they feel about themselves. With their unique visibility, **celebrities** help to elevate the voices of LGBTQ young people and to change hearts and minds.
We honored trailblazing artist Janelle Monáe as our National Suicide Prevention Advocate of the Year.

Olympic medalist Adam Rippon and Triathlete Chris Mosier conducted a mainstage panel with Trevor at SXSW.

We launched a Talent Ambassador program, supporting influencers who highlight Trevor’s resources and achievements.
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Our work in 2021–2022 was the achievement of volunteers, donors, board members, staff, and a supportive community. To one and all, we say thank you. Together, we will continue to foster a more welcoming and loving world for every LGBTQ young person.

The Trevor Project is here for LGBTQ young people.
Just one accepting adult can decrease an LGBTQ young person’s risk of suicide by up to 40%.

**What can you do?**

*Give* to The Trevor Project to support programs that affirm and save young LGBTQ lives.

*Affirm* LGBTQ young people to make sure they know they are loved and valued.

*Share* The Trevor Project’s impact with family, friends, and colleagues.

*Volunteer* as a crisis counselor for The Trevor Project’s free and confidential services: TrevorLifeLine, TrevorChat, and TrevorText. **Become a volunteer.**

*Protect* transgender and nonbinary young people by joining The Trevor Project’s campaign to fight anti-trans bills and policies. Text **TREVOR to 40649** to join our action team.

*Join* our team. **Apply now.**
Click here to go back to the beginning.